

## **Sustainable Procurement Policy**

### **GIC Industrial Corporation LLP**

#### **Our Commitment**

**GIC Industrial Corporation LLP is dedicated to fostering sustainable practices throughout our supply chain. We prioritize partnerships with suppliers who actively minimize negative environmental and social impacts from their operations, ensuring long-term viability for our business and the planet.**

#### **Scope**

**This policy encompasses all employees, managers, contractors, and business partners.**

#### **Supplier Requirements**

**We give preference to sourcing raw materials from suppliers who demonstrate compliance with leading environmental and social standards.**

- **ISO 14001 (Environmental Management) and SA8000 (Social Accountability) certifications.**
- **Suppliers are required to adhere to our Supplier Code of Conduct, emphasizing ethical labour practices, fair wages, and environmental stewardship.**

#### **Targets and Goals**

**To build a resilient and sustainable supply chain, we have established the following measurable targets:**

- **Achieve 100% of suppliers signing our Supplier Code of Conduct by 2026.**
- **Evaluate 100% of strategic suppliers on fair wage provision to employees by 2026.**
- **Continuously identify and implement initiatives to reduce supply chain emissions and waste.**

#### **Responsibilities**

**The Procurement Team is accountable for:**

- **Drafting and maintaining this policy.**
- **Developing tools, initiatives, and best practices to enhance sustainability performance.**
- **Monitoring supplier compliance and reporting progress.**

## Policy Review and Communication

This policy will be reviewed and updated regularly by the Procurement Team. All updates will be communicated promptly to relevant stakeholders, including suppliers, employees, and business partners. Employees and partners are encouraged to review the latest version, raise questions, or provide feedback by contacting their manager or the Procurement Team.

Approved by:

A handwritten signature in blue ink is written over a circular blue stamp. The stamp contains the text "INDUSTRIAL COMPONENTS LLP" around the perimeter and "GIC" in the center.

GIC Industrial Corporation LLP